



All Saints Church

W O K I N G H A M

The Parish Office, The Cornerstone, Norreys Avenue, Wokingham RG40 1UE

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**Vestry Meeting prior to the 100th Annual Parochial Church Meeting 2019 to
be held in The Cornerstone
at 11.00 am on Sunday 7th April 2019**

AGENDA

1. Opening Prayers and Welcome
2. Appointment of Secretary to the meeting.
3. *Written* Apologies for Absence
4. Acceptance of Minutes of 22nd April 2018
5. Appointment of Churchwardens
 - a. Rector's nomination for Churchwarden for the Berkshire Division
 - b. Rector's nomination for Churchwarden for the Wiltshire Division
 - c. Peoples' election for the Churchwarden for the Town Division
6. End of Vestry Meeting



All Saints Church

W O K I N G H A M

Minutes of 99th Vestry Meeting **Held in the Cornerstone at 11.00 on Sunday 22nd April 2018**

Present:

Revd Canon David Hodgson (Chair), Graham Leeson (Meeting Secretary), Geoff Davies (Churchwarden), Clive Charlton (Churchwarden), Revd Colin James, Kevin Wernham, Glynn Jones, Jon Helyer, Ted Boshier, Rachel Knowles, John P Smith, Janet Alp, John Alp, Michael Freeman, Peter Whittacker, Margaret Hawkins, Carole Watson, Judi Arnold, Hazel Mathews, David Cupper, Lorraine Hodgson, Jason Ndungu, Pam Creech, Jim Creech, Doris Osborn, Barbara Hayley, Jo Robinson, Peter Barrett, John Harrison, Tom Lockhead, Robert Vacher, Margaret Davies, Anne-Marie Woodfield, June Jaques, David Jaques, Anne King, Joyce R Baldry, Harriet Swinyard, Rosemary Sturmer, Gill Allen, Sheila Shields, Pat Forsyth, David Chapman, Jean Taylor, Jennifer Spratley, David Rendle, Martin Haslam. *(47 persons)*

1. Appointment of Secretary to the meeting

The meeting agreed that Graham Leeson would act as Secretary for this meeting

2. Written Apologies for Absence were received from:

Jill Doble, Christine Snell, Dickon Snell, Barbara Smith, Stephen Smith, Matthew Woodham, Fiona Huggett.

3. Acceptance of Minutes of 2017 Vestry Meeting, 30th April 2017

The minutes were accepted as a true record and were signed by the Rector. There were no amendments

4. Appointment of Churchwardens

a) The Rector's nomination for Churchwarden for Berkshire division

The Rector nominated Geoff Davies and this nomination was agreed by the meeting

b) The Rector's nomination for Churchwarden for Wiltshire division

Vacant

c) The People's election for Churchwarden for Town division

Clive Charlton was nominated and elected

5. End of Vestry Meeting

The Rector declared the meeting closed at 11.10am

Signed

.....
Revd Canon David D Hodgson, Rector

.....
Date



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**The 100th Annual Parochial Church Meeting
held in The Cornerstone,
after the Vestry Meeting, at 11:10 am on Sunday 7th April 2019**

AGENDA

- 1. Appointment of Secretary to the meeting**
- 2. Apologies for Absence**
- 3. Acceptance of Minutes of 2018 APCM Held 22nd April 2018**
- 4. Matters arising from APCM 2018**
- 5. Changes in the electoral roll since the last APCM**
- 6. Reports received from the Parochial Church Council (PCC)**
 - a. Annual report on the activities of the church
 - b. Accounts for the year ending 31st December 2018
 - c. Fabric, goods and ornaments of the church
 - d. Deanery Synod
 - e. Cornerstone Report
- 7. Elections and Appointments**
 - a. There is no need for a Deanery Synod election this year
 - b. Elections of parochial representatives of the laity to the PCC – 6 vacancies (4 for three years; 2 for one year)
 - c. Appointment of Sidespeople
 - d. Appointment of the Independent Examiner to the PCC
- 8. Rector's address**
- 9. Questions and Discussion***
- 10. Closing Prayers**

The first meeting of the new PCC is scheduled for Tuesday 7th May at 7:45pm

*Any person entitled to attend the annual meeting may ask any question about parochial church matters, or bring about a discussion of any matter of parochial or general church interest, by moving a general resolution or by moving to give any particular recommendation to the PCC in relation to its duties.



All Saints Church

W O K I N G H A M

Minutes of 99th Annual Parochial Church Meeting Held in the Cornerstone at 11.00 on Sunday 22nd April 2018

Present:

Revd Canon David Hodgson (Chair), Graham Leeson (Meeting Secretary), Geoff Davies (Churchwarden), Clive Charlton (Churchwarden), Revd Colin James, Kevin Wernham, Glynn Jones, Jon Helyer, Ted Boshier, Rachel Knowles, John P Smith, Janet Alp, John Alp, Michael Freeman, Peter Whittaker, Margaret Hawkins, Carole Watson, Judi Arnold, Hazel Mathews, David Cupper, Lorraine Hodgson, Jason Ndungu, Pam Creech, Jim Creech, Doris Osborn, Barbara Hayley, Jo Robinson, Peter Barrett, John Harrison, Tom Lockhead, Robert Vacher, Margaret Davies, Anne-Marie Woodfield, June Jaques, David Jaques, Anne King, Joyce R Baldry, Harriet Swinyard, Rosemary Sturmer, Gill Allen, Sheila Shields, Pat Forsyth, David Chapman, Jean Taylor, Jennifer Spratley, David Rendle, Martin Haslam. *(47 persons)*

1. Appointment of Secretary to the meeting

The meeting agreed that Graham Leeson would act as Secretary for this meeting

2. Written Apologies for Absence were received from:

Jill Doble, Christine Snell, Dickon Snell, Barbara Smith, Stephen Smith, Matthew Woodham, Fiona Huggett.

3. Acceptance of Minutes of 2017 APC Meeting

The APCM minutes for 30th April 2017 with changes to:
Elections and Appointments 7(b) Robert Vacher's was added and John Boylan's name removed.
The minutes with amendments were signed by the Rector.

4. Matters arising from APCM 2017

Chris Singleton's question 'when will All Saints have a balanced budget?' had been answered in Item-6 'Anne reported that we should be in balance in the coming year'

5. Presentation of the electoral roll since last APCM

Harriet Swinyard, Electoral Roll Officer reported.

The Electoral Roll for 2018 stands as follows:

Membership for 2017	302
New Members	15
Members died	5

Total Membership for 2017 322

6. Reports received from the Parochial Church Council (PCC)

- 6a) Annual Report on the activities of the church
 This report this year was written by Peter Barrett. The main theme of the report reflected on the activities undertaken by many groups within the church.
 The Rector expressed thanks to Peter Barrett and the report was accepted by the meeting.
- 6b) Accounts for the year ending 31st December 2017
 Anne King (Representing Finance Committee) thanked all the people who have helped with the compilation of the annual set of finance report.
 A question was raised. Of the £29,445 paid out to organist fees how much of this paid to the visiting organists?. Anne King reported; £2,000. In this financial year the Director of Music salary will be less due to the reduction of his weekly hours.
- The annual accounts were received by the meeting.
- 6c) Fabric, goods and ornaments of the church
 There were no questions and the report was received
- 6d) Deanery Synod
 There were no questions and the report was received
- 6e) Cornerstone report
 There were no questions and the report was received

7. Elections and Appointments

- 7a) Elections of Parochial representatives of laity to the PCC
 Matthew Woodham; term 3 years
 Jason Ndungu; term 3 years
 Jonathon Helyer; term 1 year
 There remains one vacancy for a 1 year term
- 7b) Appointment of Sidespeople
 The list of appointed sidespeople was presented to the meeting.
- The list was approved by the meeting who also gave thanks to the many volunteers.
- 7c) Appointment of the independent Examiner to the PCC.
 Anne King proposed that Revd Alan Clements be appointed; seconded by Clive Charlton
 Proposal accepted by the meeting.

8. Rector's Address

The Rector's full report can be found in *Appendix 1* of the minutes

This year the Rector's report was less retrospective and more future focused.

In May we come to the end of the formal involvement in the Partnership for Missional Church programme. Our PMC consultants tell us that this is the end of the beginning of the change process that PMC will continue to enable in this parish. We have been introduced to six spiritual practices; dwelling in the word; dwelling in the world; announcing the Kingdom; spiritual discernment; hospitality; and focus for missional action. The Rector believes PMC has given us ways or methods for relating to God, the community and relating to one another.

The Rector then went on to speak about Community Church project CC2020. CC2020 is the next section in our journey in faith as a church community. We are making the church building fit for

God's future purposes of love in the community; a fit and acceptable gift and blessing for the whole community.

This project addresses two types of changes. Technical and Adaptive. Technical is easier to explain to people since it involves physical changes such as installing toilets, new seating. Adaptive changes is a harder concept to get across to the community since it involves changes to our society. The point about adaptive challenges is that there are no preconceived answers on the shelf now we are in a learning curve. So again, when we complete the CC2020 building project we have come to the end of a beginning in the next section of our walking humbly with our God.

What else might we need to be thinking more about in the coming year?

The Rector discussed seven areas where the church needs to focus God's work.

Poverty, Christian nurture groups, Leadership, Setting God's People Free, Being a contemplative church; mental health and finally - community development.

The Rector gave thanks to the many people in the church community who have given considerable help to logistical as well as pastoral challenges in the last year, many of these challenges have fallen upon our two churchwardens Clive and Geoff; and also on the other members of PCC Standing Committee, Anne and Graham. The Rector gave a special thanks to Graham who due to the poor health of his wife is standing down from the role of PCC Secretary.

The Rector also expressed sincere thanks too to the team of ministers who have stepped up during this time without an Associate Priest – Colin James, John Boylan and our youth leader Jason Bowles.

The Rector gave thanks to all members of staff and welcomed our new Parish Administrator Joanna Sopyo-Firrisa and new Office Assistant Janet Alp.

In the Cornerstone we thanked Dickon Snell for his 13 years of service and to Judi Arnold for her continuing work as Cornerstone Manager.

There are so many people who could be thanked and we owe a deep gratitude of thanks to all the people who provide support to the church and its community.

Anne King then spoke about our Community Church project. Last year was one of consolidation for CC2020.

First we had our congregation survey and were overwhelmed by the response. Thank you everyone. We then followed this with a survey of the various groups in the congregation. Again, thank you.

That enabled the architect to propose just one plan which we distributed to everyone in a December. The PCC reviewed this and then there have been further tweaks - with an improved area outside the West door, slightly wider Parish room and small alterations to the layout in the vestry. This plan has now been sent to Historic England and the local conservation officer and both have provided a broadly favourable response. The Diocesan Advisory Committee, whose permission to proceed is essential, will be guided by these and are visiting us on Thursday to discuss the plans.

Now that we have one plan we want to share it more widely, and will do so in a "launch" on 21st June. This is our chance to hear what all of you, others in the congregation and individuals and groups in Wokingham think about it.

Before then, there will be a new website, and you will increasingly hear us using the full name, Community Church, with a modified version of the church logo.

In parallel with the consultation we can start looking for funding. This will not be easy as grant making bodies are getting more and more calls on their funds. But it should not be impossible: we can make a good case out on both the heritage and community and people bases. And we will be appealing to the congregation as well.

The key thing now is for us all to become enthusiasts for the project – you have to have a team to lead it and we look like more people to join us but this this is a project for the whole church and for the community - please make it yours.

9. Questions and Discussions

Anne King provided for the meeting further clarification on Annual Accounts.

All Saints income comes from regular giving, donations, legacies and a range of activities, like the hire of The Cornerstone or rent from the cottages. It spends it chiefly on the clergy, through our Parish share, and youth worker, support for the role they play, worship and maintaining and indeed improving the buildings. Overall last year, income was £33k higher than expenditure. This income included a grant of £28,000 from a legacy held by the Rector and Churchwardens. So, even without that grant, total funds were still in balance.

It is normal for churches not to depend just on regular giving for their income. Nationally, churches get 33% of their income from regular giving; at All Saints it is 31.5%. It is expected that legacies, special donations and income from activities will keep them afloat. We are not very different from the country average, but like all churches would like to increase our regular giving.

The PCC agreed a financial strategy three years ago and this has been followed. It includes a presumption that, as the number of people coming to our church increase (and the number is increasing, even if not at the 9.30 service) so will our regular giving. But this will not happen without effort. We have been appealing for a team of people to help get the word out. Please, chair, can I use this occasion for reissuing the appeal?

David Jaques complimented the current Director of Music on his music skills but raised concerns about his ability to maintain the size of the choir. David Jacques claimed that in the past 5 years choir membership has fallen from 21 to 6. He stated that he would like to see a vote of no confidence in the Director of Music.

The Rector responded that it was inappropriate in an APCM to take such a vote. He agreed that choir size at the Parish Communion service was smaller than in some previous years and stated there were a number of reasons for this. The Rector informed the meeting that a working group, including the Director of Music, had been set up to discuss the direction of music and choirs at All Saints, and 10 days earlier a special PCC meeting had been held to discuss the group's first report.

Glyn Jones raised the question; will the building of new houses in our parish mean that our parish share will increase? John Smith provided the following response. The building of new high value houses would alter upwards the assessment of the average wealth of people in our parish but that the effect of this on parish share would be small unless our membership or attendance increased significantly.

Clive Charlton thanked the Revd Canon David Hodgson on behalf of the congregation for his dedication to leading the ministry team throughout 2017 especially since it had become more stretched since Revd Anna Harwood left on the autumn.

The Rector declared the meeting closed at 12.10pm

Signed

.....
Revd Cannon David D Hodgson, Rector

.....
Date

ANNUAL REVIEW - SEE SEPARATE FILE

ANNUAL ACCOUNTS - SEE SEPARATE FILE

Buildings and Fabric report for 2018

Church

After the heating system replacement last year, 2018 has been quiet with the only significant work being to patch up the lighting over the dais. Three of the four light fittings had failed over the preceding year. We explored repairing the failed fittings but because they are 11 metres from the ground, access now necessitates use of specialist equipment and this nearly doubles the costs involved. We considered replacing all the fittings and although only marginally more expensive, it was a large sum to spend on a solution that could last for 15 years but would be inflexible in the context of the CC2020 plans. Instead we explored and then executed a less expensive temporary fix involving recommissioning some lighting points previously installed on the most easterly two pillars each side of the nave at the last reordering, and replaced the halogen fittings with LED floodlights. These are simply clamped to the pillars and pre-existing wiring used. Shortly after this work was completed a lamp at the rear of the south aisle and another towards the rear of the nave on that side failed. To deal with this new pool of darkness and need for a CC2020 sensitive solution, a temporary LED floodlight has been placed on the top of the south end of the screen.

The ringing of church bells is a physical activity which produces heat and moisture from the participants in the ringing chamber. This results in a temperature rise of three or four degrees which is often increased further by solar heating through the west window and the resulting discomfort of the ringers is increased by changes in relative humidity. Since the screen was installed the ringing chamber is not only acoustically but thermally isolated from the church nave. Monitoring data (which can be compared with similar data from prior to screen installation) has been collected and analysed and an energy audit of the whole church undertaken at the end of the year and the latter findings are published on the church website. There is a section in the audit with recommendations for increasing ventilation through the ringing chamber (section 5.3) but these are considered by some to be unlikely to solve the problem. Further advice will be sought and discussions will continue through 2019 as to how to move this forward taking account of any interaction with the CC2020 programme which reviews heating needs of the whole building.

A large screen television and stand were purchased principally for presenting video materials in the informal services, but it has also been used as an aid in the "All Together" services. The boundary condenser microphone as used on the altar table failed and was replaced with an equivalent. One lapel microphone was replaced as its lead was broken. This was subsequently repaired so we have a spare. Wooden handles were fitted to the outside of the altar frontals chest to reduce the risk of injury when it is opened or closed. The tap in the vestry sink was renewed following several short lasting repairs.

During the year the quinquennial inspection was undertaken and many items needing attention have been recorded. The need to strip and recover the nave roof, repair the parapet walls and un-rendered puddingstone as well as attention to gutters and rain water pipes and window guards are the main external items, and some of these have been on previous quinquennials. In some areas the roof is not insulated. Internally there is uncertainty about how damp and "salt penetration" continues to affect the chalk pillars and their decorative surfaces and we have been advised to undertake a damp survey to establish the nature of the problem.

In considering the CC2020 programme we need to consider varied flexible use of the building. All aspects of its heating, lighting, ventilation and flooring are involved in our response to the quinquennial. With regard to the floor we are advised that we need to understand the structure of the sub floor especially near the pillars and an emergency faculty has been obtained to undertake this necessary exploratory work.

The indicative cost of all the works identified in the quinquennial is stated to be in the order of £¾ million (plus VAT) so as on previous occasions a priority of works will need to be developed.

The method of fixing the super frontals to the high altar has been causing some health and safety issues (the heavy altar cross and candlesticks have to be lifted off the altar every time a "colour change" is required) and we await a faculty to permit fitting a bar to the front of the altar that will make changing the linen far more straight forward with less lifting involved.

Churchyard

There have been further issues in the biershed and pill box with rough sleepers setting fires and also using the structures for illegal purposes (namely using drugs) & their waste is thus creating a potential hazard to churchyard visitors. PCC resolved to restrict access by fitting security gates and actions are ongoing to achieve this. The gate into the churchyard onto the London Road was repaired.

No other changes to the fabric or fittings in the church have been undertaken other than general routine maintenance.

Clive Charlton & Geoff Davies - Churchwardens

**SONNING DEANERY SYNOD
ANNUAL REPORT 2018**

The Synod met three times during 2018. In addition, the “Deanery Day” took place on 1 December at Finchampstead Church Centre. The Standing Committee also met three times. The full Committee would consist of the Area Dean, the Lay Chair, the Assistant Area Dean, the Treasurer, the Secretary, two other elected clergy members and three elected lay members. At the end of the year there were vacancies for a treasurer, a clergy member and a lay member.

In October the Revd Canon Julie Ramsbottom’s term of office as Area Dean came to an end. Bishop Andrew appointed the Revd Richard Lamey, Rector of St Paul’s Wokingham, (previously Assistant Area Dean) in her place, and the Revd Jane Kraft as Associate Area Dean.

Meetings take place in different parishes throughout the Deanery. The Area Dean and the Lay Chair take it in turns to chair the meetings. Each meeting has a main topic, an ongoing review of parish share performance in the Deanery, and, when necessary, a review of the Deanery Plan. The Area Dean also has a regular slot for notices, keeping members up to date with diocesan developments, clergy ordinations, appointments, retirements etc., and for general notices.

The 2018 meetings were as follows:

21 March 2018 at St Eligius Church Arborfield

The meeting began with the introduction of the Revd Tonia Elliott as new communities minister based at St Eligius, the old Arborfield Garrison church, now part of Arborfield Green in the parish of Finchampstead and California. The main topic was a very effective and entertaining talk by Ian Macdonald, the Diocesan Youth Adviser, on Lay Discipleship based on “Setting God’s People Free”. After Ian had left, the meeting discussed Deanery financial matters. The Lay Chair reported that the 2017 payment of parish share at 91.1% of target was the Deanery’s worst ever performance. He gave notice that to keep up with the cost of quinquennial inspections it might be necessary to increase the annual parish contributions. He also noted that the Standing Committee had approved a grant of £750 towards a three months’ sabbatical for the Revd Richard Lamey, provided that the amount was matched by the parish. The annual accounts for 2017 were approved. The Treasurer announced her decision to resign with immediate effect. The meeting went on to discuss information from the Diocese on implementation of the General Data Protection Regulation in respect of parishes and the Deanery. Representatives from All Saints kindly offered to share the policy and privacy notice they had drawn up for their parish. Anne King gave notice that the Wokingham United Charities (benefiting the civil parishes of Ruscombe and Hurst, Wokingham Town, Wokingham Without and Finchampstead North and South) had money available for social projects from interest accrued on the investment of £8m received from the sale of fuel allotments in Crowthorne.

19 June 2018 at St Andrew’s Church Sonning

This was the annual Deanery Corporate Eucharist, at which, in the absence of the Vicar of Sonning, the Revd Kate Toogood was the celebrant. After the service the meeting adjourned to the parish’s new building, the Ark, for further disappointing news about the parish share performance to date; 35.9% against an expectation of 41.3%, with only 9 parishes paying at the full rate. The meeting then divided into three groups to discuss the latest draft of the Deanery Plan and to consider how the Deanery might help parishes to become more contemplative, courageous and compassionate in line with the Diocesan Vision. Each group considered one of the 3 Cs and the responses were noted to

be fed into the next stage of the Deanery Plan. The Area Dean confirmed that she had arranged for Rhodri Bowen, the new Parish Development Adviser for Berkshire, to facilitate the Deanery Day at Finchampstead on 1 December. The meeting also learned of the appointment of the Revd James Warren as priest in charge of Winnersh, and the ordination of Hugh Barne and Stephen Turville, both of Wargrave, as priests.

24 September 2018 at St Bartholomew's Church Arborfield

The main topic was the Parish Giving Scheme, with another excellent speaker in the person of Jonathan Farnhill (now known as Jonathan de Bernhardt-Wood), Diocesan Generous Giving Adviser. His introduction of the Scheme and its operation was entertaining, informative and practical. Other matters discussed were the perennial problem of the deanery share. The Lay Chair, currently acting also as treasurer, reported that at the end of July only 52.8% of the share had been paid against a target of 56.9%. Arrangements for the Deanery Day, and cancellation of the Synod meeting which had been scheduled for 28 November, were confirmed. This was the last meeting with Julie Ramsbottom as Area Dean. Julie thanked everyone for their support over the past five years and said the Bishop would appoint a new Area Dean shortly. She believed that things had moved forward under her watch, but there were still some intractable problems in the Deanery. The Lay Chair presented Julie with a small "thank you" gift from the Synod.

Deanery Day 1 December 2018 at Finchampstead Church Centre

The day was stimulating and well-attended. It started with coffee at 9.30 am and ended at 3.15 pm after a programme which included an Introduction by Richard Lamey, three separate sessions on "Life in the Parish" from Crowthorne, Arborfield Barkham and Christ Church, and St Sebastian's, Dwelling in the Word from Colossians, led by Rhodri Bowen, talks on Lay Discipleship by Tina Molyneux, and New Communities by Tonia Elliot. Judith Scott and John Smith invited ideas for the Deanery to apply for some of the new grant money from the Diocese for social projects. After lunch the meeting divided into four groups to discuss Lay Discipleship, New Communities, Local Training, and Building Relationships and Networks in the Deanery. Rhodri Bowen summed up with turning ideas into plans and commitments. The Day ended with thanks and closing prayers by Julie Ramsbottom. A full report on the day will be circulated by the current Area Dean in due course.

Bridget Crossley
6 February 2019

THE CORNERSTONE REPORT TO THE APCM for year 2019

Manager:

Judi Arnold

Staff

Monica Martin - Bookings Secretary
Derisley Brittain - caretaker/cleaner
Lorraine Cuttriss-Steels – cleaner (contract)

Management Team

Team leader: Judi Arnold

Monica Martin, Sandra Burbury (Treasurer), Ian Brown, Anne King, Margaret Raggett, Robert Vacher

Community Forum

Chair: Rev Canon David Hodgson

Judi Arnold, Monica Martin, Rosemary Sturmer, Iain Brown, Jean Taylor, Petra Eckert, Pam Creech, Val Bradley, Sue Stephenson, Annie Cygler, Dee Smart

Volunteers during the year

John Alp retired as our treasurer at the beginning of the year, he is replaced by Sandra Burbury who we welcome onto the team.

A Volunteer Policy is being written and is awaiting completion by Rev. David Hodgson and approval by the PCC.

Governance

In autumn 2017, the PCC approved a new strategy and business plan for The Cornerstone, and a new governance structure. The Steering Group was replaced by a Community Forum, recognising the increased emphasis of the building as a community hub.

Community work

In September we celebrated the first birthday of the Friday Lunch Club with a party and cake. The Lunch Club continues to go from strength to strength. We now cater regularly for up to 30 people offering a two course set meal. We charge £3.50 for this and still manage to make a profit. We have a committed core group of volunteers supported by other volunteers who help approximately once a month, this includes the rector and his wife. We are continuing to look for volunteers on this basis.

We held a post Christmas party on 25th January serving a traditional Christmas lunch which the rector and Lorraine served at. Everyone was given a small present and we held a raffle the proceeds of this (£55) went to the Foodbank. We were also treated to Derisley playing the piano.

A Community café from local community groups and schools continues to meet approximately every quarter, to discuss with professionals any issues they may have. We are also involved in a School Uniform Project which came from the Cornerstone being

approached by a young parent who could not afford a school uniform for their child. This is now run by the charity First Days with our support on the committee.

Hall hire

Office hires :

Berkshire Counselling and Psychotherapies continue to hire out the Stafford & Sturges rooms. Similarly Dee Smart continues as a counsellor in the Palmer room: her practice is called Berkshire Relationship & Family Therapy.

Rosebuddies continue to occupy the double office, and are continuing to work with adults with learning disabilities. They are proving a real benefit to our Cornerstone Community, and will get involved with events happening here. They held a Royal Wedding afternoon tea which was thoroughly enjoyed by all with cakes and sandwiches. The Wedding was shown on the large TV in the main hall.

Maintenance:

Robert Vacher continues as Facilities Manager. The majority of the building has been redecorated this year, with the work being carried out overnight.

It is planned that all maintenance works are put out to tender to ensure the best value for the works needed.

The copper beech tree continues to house squirrels who attack the Cornerstone roof/solar panels. Whilst it has been agreed by the Council and PCC that this tree may be felled, it cannot be felled until it is agreed where a new tree can be planted. The decision has yet to be made despite it being seen as urgent last year.

Refurbishment programme:

The Cornerstone is now 15 years old and is at the stage where the building and the fabric need refurbishment. The refurbishment plans for the kitchen are well under way and we have put the building works out to tender. We hope to have an office upgrade very soon, once furniture and costings have been agreed.

The toilets are still outstanding at this time.

The flooring will need to be replaced soon.

Finance:

The finances of The Cornerstone continue to be very healthy. The office hire income grew significantly in 2018, and income from the reduced rate hirers of the halls (charitable organisations) was also up.

The full analysis is overleaf.

Judi Arnold
Manager
The Cornerstone

	2017	2018
INCOME		
Income from donors:		
Donations	£200.00	
Income from operating activities:		
Lease Rental	£5,640.00	£5,640.00
Room Hire - Standard Rate	£19,588.13	£23,830.51
Room Hire - Reduced Rate	£20,410.86	£15,190.88
Room Hire - Church Sponsored	£3,718.00	£3,237.50
Offices Hire	£10,250.00	£10,845.00
Solar Energy Income	£0.00	£63.83
Lunch Club Income	£0.00	£2,640.80
Deferred income		£1,861.69
Total income from operating activities:	£59,606.99	£63,310.21
Income from investment:		
Bank Interest	£286.08	£389.19
TOTAL INCOME	£60,093.07	£63,699.40
EXPENDITURE		
Cost of generating funds:		
Marketing	£0.00	£0.00
Activities directly related to the work of the Cornerstone:		
Caretaker	£8,942.19	£9,841.22
Contract Cleaner	£4,220.00	£3,100.00
Gas	£1,568.04	£1,468.88
Electricity	£3,785.90	£4,319.65
Water	£1,723.67	£508.20
Cleaning	£922.30	£1,233.25
Maint and Renewal Contracts	£2,842.58	£3,507.54
Licences	£1,411.08	£1,083.67
Lunch Club	£360.59	£1,679.75
Utility Recharges	-£810.00	-£1,197.61
Insurance	£1,720.53	£1,119.66
Repairs and Renewals	£2,118.49	£867.61
Dec & GM	£36.55	£7,024.50
Total	£28,841.92	£34,556.32
Support Costs:		
Administrator	£8,294.86	£8,192.75
Rates	£922.68	£848.56
Recruitment	£0.00	
Total Support Costs:	£9,217.54	£9,041.31
Expenditure on Management and Administering the Cornerstone:		
Training	£186.00	£0.00
Stationery	£0.00	£98.11
Telephone	£1,045.51	£1,247.64
Postage	£19.92	£6.72
Computer Supplies	£100.75	£770.77
Miscellaneous	£758.86	£569.62
Total Exp on M & A	£2,111.04	£2,692.86
Total Expenditure General Fund	£40,170.50	£46,290.49
SURPLUS/DEFICIT ON ORDINARY ACTIVITIES	£19,922.57	£17,408.91

All Saints Church Wokingham
Sidespeople as at April 2019

Sidespeople

Judi Arnold
John Burbury
Clive Charlton (Warden)
Judy Coughlan
Jim Creech
Pam Creech
Geoffrey Davies (Warden)
Pat Forsyth
Michael Freeman
Ansu George
Pamela Gilbey
Gillian Gordon-Blacker
Kevin Harper
Gail Houghton
Alun James
Anne King
Graham Leeson
Hazel Matthews
Arthur Moss
Kathryn Pelling
Jenny Pierce
David Rendle
Jo Robinson
Barbara Smith
John Smith
Stephen Smith
George Spence
Lucille Taylor
Robert Vacher
Carole Watson
Peter Whittaker
Anne-Marie Woodfield
Matthew Woodham